



## Privacy Policy

(Information on the processing of personal data provided in accordance with art. 13 Regulation no. 679/2016 GDPR)

TEAMDEV SRL as data controller considers important to inform you of how your data will be processed and, therefore, before communicating any of your personal data we invite you to read this Privacy Policy carefully.

This document is an integral part of the WWW.TEAMDEV.IT website and is aimed at those who fill in the online format to send their spontaneous application.

We remind you that:

- by personal data, the law means all information which identifies or makes identifiable a natural person and which can provide details of his characteristics, habits, lifestyle, personal relationships, state of health, its economic situation, etc.;

- by processing of personal data, the law means any operation or set of operations carried out with or without the aid of automated processes and applied to personal data or sets of personal data, such as collection, registration, dissemination, transmission or any other form of making available, limitation, cancellation or destruction.

Your data will be processed in accordance with the provisions of the Regulation and the confidentiality obligations provided therein, therefore, the processing will be based on the principles of fairness, lawfulness, transparency, purpose limitation and storage, minimization and accuracy, integrity and confidentiality, as well as the principle of accountability referred to in art. 5 of the GDPR.

### 1. CONTROLLER AND DATA PROTECTION OFFICER (DPO)

The data controller is TEAMDEV Srl with headquarters in Via Settevalli n. 320, 06129 Perugia, Tel 075.9724382 - Fax 075.9975503, Tax Code and VAT Number 02982970549.

You can contact us by contacting our DPO by e-mail at: [privacy@teamdev.it](mailto:privacy@teamdev.it), to request any information regarding your personal data.

### 2. DATA SUBJECT TO PROCESSING

The personal data that may be processed through the Site are: personal data (such as name, surname, address, telephone number), navigation IP address, one or more characteristic elements of your physical identity, physiological, psychological, economic, cultural or social. Basically all those data that can identify you or make you identifiable.

#### a. Navigation data

The data that fall into this category are: the IP address of the user, the time of the request to the server, the size of the file obtained in response from the server.

This data is collected by computer systems and software procedures during their operation and is transmitted implicitly in the use of communication protocols of internet. The purpose of their collection is to obtain statistical and aggregated information, therefore anonymous, to check the correct functioning or to identify anomalies and/ or abuses on the use of the Site as well as to ascertain responsibility in case of hypothetical computer crimes against the site or third parties.

#### b. Data voluntarily provided by you - application

**TeamDev s.r.l.**

Via Settevalli, 320

06129 Perugia

Tel 075 972 4382 - Fax 075 630 62 111

info@teamdev.it - www.teamdev.it

R.E.A. 255377

P. IVA e Cod. Fisc. 02982970549



By filling out the Form and sending us your CV you will voluntarily provide us with your personal data, please do not enter any information that may fall within the scope of the particular categories of personal data (Art. 9 GDPR - personal data revealing racial or ethnic origin, political opinions, religious, philosophical beliefs, trade union membership, genetic data, biometric data data relating to the health or sexual life or sexual orientation of the person).

If this data is necessary for you to enter them, we remind you that, in the case of the transmission of special categories of data, your specific consent to process such data is essential;

TEAMDEV otherwise will not process the data in question and can not, therefore, be held responsible for any reason, nor can receive any dispute whatsoever with respect to this.

c. Third party data voluntarily provided by you

By sending your resume you may also experience the processing of personal data of third parties communicated by you to TEAMDEV, such as the name of former employers, the name of decent university students and others, we encourage you to minimize this information in your resume by indicating only the strictly necessary data.

With regard to these data, it should be noted that you, as the owner, give us the widest indemnification with respect to any dispute, claim, claim for compensation for damage by Data Processing, that should reach TEAMDEV from third parties whose personal data have been processed in violation of the law on the protection of personal data.

d. Cookie

The information on cookies is available in the Cookies Policy section to which you refer in full.

We also inform you that TEAMDEV reserves the right to receive your CV to evaluate your professional profile on Social Networks (e.g. LinkedIn) or other Social Profiles related to you, if publicly accessible, for more information to assess compatibility with the position you are applying for.

### 3. PURPOSE OF TREATMENT

Your personal data will be processed for the following purposes:

- a. allow navigation of the site and the provision of services made available to the Owner, including the management of the security of the site;
- b. to fulfil any obligations under Community laws, regulations or regulations or to satisfy requests from the authority;
- c. analyze the CV and contact you.

### 4. LEGAL BASIS FOR PROCESSING

- a. your consent, which is given at the time of the application, for the processing necessary for the provision of services or to respond to your requests;
- b. the legal obligations in particular with respect to the constraints of retention and traceability of data in order to manage the service;
- c. legitimate interest regarding the need to protect the use of our services from any abuse or incorrect use by you and in general to optimize the service.

### 5. OBLIGATION TO COMMUNICATE

We remind you that the provision of your personal data for the purposes described above is optional, but any failure or incorrect provision may result in the impossibility of meeting requests or evaluating your CV.

It is important that you know that specific security measures will be observed to prevent data loss, illicit and incorrect use and unauthorized access.

### 6. RECIPIENTS OF PERSONAL DATA

Your personal data may be shared for the purposes indicated above with:

**TeamDev s.r.l.**

Via Settevalli, 320

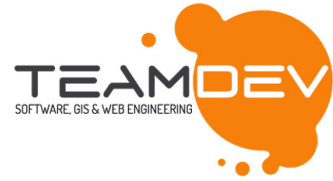
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- Persons acting as Data Processors, that is, persons cooperating with the Data Controller;
- Persons or bodies to whom it is mandatory by law to communicate your data;
- persons authorised by the Data Controller to process your data for activities strictly related to the provision of the service;

#### 7. RETENTION OF PERSONAL DATA

Your personal data will be kept for the time strictly necessary to achieve the purposes listed above and in any case until the position for which you sent the CV is available or, in case of spontaneous application, until the next 2 years; After this deadline, the CV will be definitively eliminated.

It is without prejudice, in any case, to the possibility for the owner to retain your personal data for the period of time provided for and allowed by Italian law to protect their interests (art. 2947 CC).

#### 8. RIGHTS OF THE DATA SUBJECT

Pursuant to Article 7 of the GDPR, you have the right, at any time, to obtain confirmation of whether or not your personal data is stored in our archives and to know the content and origin, verify the accuracy or ask for the supplement or update, or rectification; you also have the right to request the cancellation as well as to object to their processing or to ask for their limitation. You must address your requests in writing to the Data Controller at the addresses below.

#### 9. AMENDMENTS

The Data Controller reserves the right to change or simply update the content of this Privacy Policy, also due to changes in the applicable legislation, so we occasionally recommend that you visit this section.